

BACHELOR OF BUSINESS ADMINISTRATION (BBA)

SYLLABUS

For

Ist Year

(According TO NEP2020)

(Applicable from 2024)

SEMESTER-I



TILAK MAHARASHTRA VIDYAPEETH DEPARTMENT OF MANAGEMENT

NAME OF THE PROGRAM: BACHELOR OF BUSINESS ADMINISTRATION

PROGRAM CODE: 071

YEAR of Introduction: 2024

Syllabus Code No.	071	
YEAR	1 st year	
SEMESTER	I	
NAME OF COURSE	Principles of Management	
CATEGORY	Core	
COURSE CODE	BBA24-111	
PAPER NO	1	
MARKING SCHEME	End-Semester (EXT): 60	Continuous evaluation (INT): 40
CREDITS – MARKS	Total: 100	Credits: 4 Passing: 40%
	Theory: Yes	Practical : NA
TEACHING HOURS	Theory: 60	Practical: 0

COURSE OBJECTIVES:

- 1. To provide adequate basic understanding about the managerial functions like planning, organizing, staffing, leading and controlling to the students.
- 2. To provide a basis of understanding to the students with reference to working of business organization through the process of management.

COURSE OUTCOME:

By the end of the course, students will be able to understand:

- 1. Fundamental concepts and principles of management including roles, skills and functions of management.
- 2. Concepts and approaches to decision making, leadership, motivation, management control, quality management.

COURSE DETAILS:

Unit No	Title of unit with detailed content	No of teaching-		Practical	Marks Weightage	
110	Content	learning hours per unit			INT (continuous evaluation)	EXT (end-sem)
1	Management- Meaning, Definition, Nature & Significance of Management, Evolution of Management, Management as a combination of Art & Science, Management Vs Administration.	12	12	NA	5	7
2	Features and Functions of Management: Planning, Organizing, Staffing, Directing, Controlling, Levels of Management, Manager- Roles and Responsibilities of Manager, Skills required by manager, Manager Vs Administrator	12	12	NA	10	15
3	Introduction to Planning: Meaning and Importance of Planning, characteristics of planning, Advantages and Disadvantages of Planning, Steps in Planning Process, Types of Plans.	12	12	NA	10	15
4	Introduction to Decision Making: Meaning and Importance of Decision Making, Characteristics of Decision Making, Types of Decisions, Decision-making process.	12	12	NA	10	15
5	Theories of Management: Classical, Neoclassical, Modern Theories of Management.	12	12	NA	5	8
Total		60	60		40	60

Title	Author	Publisher
Principles and Practices of	Dr. P.C. Shejwalkar &	Everest Publishing House
Management	Dr. Anjali Ghanekar	
Principles of management	Rudani, Ramesh	McGraw Hill Education (India) Private Limited
Principles of management	Ganguly, Atreyee	Cengage Learning India Pvt. Ltd

Essentials of Management	Koontz	McGraw Hill Education
Principles of management.	Ramasamy, T.	Himalaya Publishing House



NAME OF THE PROGRAM: BACHELOR OF BUSINESS ADMINISTRATION

PROGRAM CODE: 071

YEAR of Introduction: 2024

Syllabus Code No.	071
YEAR	1 st year
SEMESTER	I
NAME OF COURSE	Fundamentals of Accounting
CATEGORY	Core
COURSE CODE	BBA24-112
PAPER NO	2
MARKING SCHEME	End-Semester (EXT): 60 Continuous evaluation (INT): 40
CREDITS – MARKS	Total: 100 Credits: 3 Passing: 40%
	Theory: Yes Practical: Yes
TEACHING HOURS	Theory: Yes Practical: Yes

COURSE OBJECTIVES:

Knowledge:

- To introduce with fundamentals of accounting.
- To develop right understanding regarding role and importance of monetary and financial transactions in business.

Skills:

- To develop skills of recording business transactions.
- To analyze business transactions.

Attitude:

- To cultivate right approach towards classifications of different transactions and their implications.
- To develop proficiency preparation of basic financial as to how to write basis accounting statement Trading and P&L

COURSE OUTCOME:

By the end of the course, students will be able to understand:

- To analyze and record business transitions in correct way.
- To cross verify accounting records

Unit No	Title of unit with detailed content	No of teaching- learning hours	Theory	Practical	Marks Weig	ghtage
		per unit			INT	EXT
					(continuous evaluation)	(end- sem)
1	Acquainting with Accounting (Theory): Accounting- Meaning, objective, importance, utility, Basis of Accounting – Cash Basis and Accrual Basis, Branches of Accounting, Concepts of Accounting, Accounting Concepts and Conventions, Accounting Standards – Meaning, need, application, Indian Accounting Standards, IFRS	5	5	NA	5	7
2	Theoretical Framework (Theory and Problems): Double Entry System- Introduction, advantages, limitations 2.2 Classification of Accounts 2.3 Rules for different accounts for passing entries 2.3 Accounting Equation	10	4	6	10	15
3	Journal (Theory and Problems) Introduction, advantages, limitations, utility 3.2 Passing Journal Entries 3.3 Subsidiary Books 3.4 Cash Book – Simple Cash Book, Petty Cash Book	10	3	7	10	15
4	Ledger and Trial Balance (Theory and Problems): 4.1 Ledger - Meaning, Purpose 4.2 Posting of entries to ledger 4.3 Balancing of Ledger 4.4 Trial Balance – Meaning, Purpose 4.5 Specimen of Trial Balance 4.6 Preparation of Trial Balance	10	02	08	10	15

5	Bank Reconciliation Statement (BRS) (Theory and Problems): BRS – Meaning, Purpose, Importance 5.2 Reasons for difference in bank balance 5.3 Specimen of BRS 5.4 Preparation of BRS	10	04	06	5	8
Total		45			40	60

Title	Author	Publisher
Financial Accounting	P. C. Tulsian	Tata McGraw-Hill Publishing Co.
		Ltd
Financial Accounting	A. Mukharji & M.Hanif	Tata McGraw-Hill Publishing Co.
		Ltd
Financial Accounting	S.N. Maheshwari & S.K. Maheshwari	Vikas Publishing House Pvt. Ltd
Book Keeping and	Mrs. Jayashree Kotibhaskar	Suvichar Prakashan
Accountancy		



NAME OF THE PROGRAM: BACHELOR OF BUSINESS ADMINISTRATION

PROGRAM CODE: 071

YEAR of Introduction: 2024

Syllabus Code No.	071
YEAR	1 st year
SEMESTER	I
NAME OF COURSE	Basics of Marketing-I
COURSE CODE	BBA24-113
CATEGORY	Core
PAPER NO	3
MARKING SCHEME	End-Semester (EXT): 60 Continuous evaluation (INT): 40
CREDITS – MARKS	Total: 100 Credits: 3 Passing: 40%
	Theory: Yes Practical: NA
TEACHING HOURS	Theory: Yes Practical: NA

COURSE OBJECTIVES:

The objective of the course is to familiarize the students with the evolution of marketing as an important function of any business activity. The course seeks to introduce students to basic concepts in marketing and help the students to undergo meaningful exercises to implement the knowledge in their further tasks.

COURSE OUTCOME:

By the end of the course, students will be able to understand:

- 1. Understand the significance of marketing in business practices.
- 2. Understand basic marketing concepts to implement in developing marketing strategies at a later stage.
- 3. Describe a range of common strategies for use with each of the various Marketing mix tools: product, pricing, promotion and distribution;
- 4. Use examples from current events and real-world marketing situations to apply, illustrate and discuss applications of marketing concepts.

Unit No	Title of unit with detailed content	No of teaching- learning	Theory	Practical	Marks Weightage
		hours per			

		unit			INT	EXT
					(continuous evaluation)	(end-sem)
1	Meaning, Scope and Importance of Marketing: Introduction, Nature, Scope and Importance of Marketing, Definition of Marketing, Evolution of Marketing, Core concepts of marketing – Need, Want, Demand.	5	5	NA	6	10
2	Marketing Orientation Concepts: Production concept, the product concept, the selling concept, the marketing concept, and the societal marketing concept, marketing myopia.	12	12	NA	8	10
3	Market, Types of Markets.	5	5	NA	6	10
4	Marketing Environment	6	6	NA	6	10
5	Functions and Objectives of Marketing: Various functions, Objectives of Marketing, difference between Marketing and Selling,	12	12	NA	8	10
6	Consumer: Meaning of Consumer, difference between Consumer and Customer, Factors influencing consumer behavior.	5	5	NA	6	10
Total		45			40	60

Title	Author	Publisher
Marketing	Ramaswami & Namakumari	Macmillan(India) Limited ,New
Management		Delhi
Marketing Strategies	Rajan Saxena	Tata McGraw-Hill Publishing
		Co. Ltd
Strategic Marketing	Khurana & Ravihandran	Global Business Press ,New
Management		Delhi



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PROGRAM CODE: 071

YEAR of Introduction: 2024

Syllabus Code No.	071	
YEAR	1 st year	
SEMESTER	I	
NAME OF COURSE	Legal Aspects of Business -	·I
CATEGORY	Multidisciplinary	
COURSE CODE	BBA24-114	
PAPER NO	4	
MARKING SCHEME	End-Semester (EXT): 60	Continuous evaluation (INT): 40
CREDITS – MARKS	Total: 100	Credits: 3 Passing: 40%
	Theory: Yes	Practical: NA
TEACHING HOURS	Theory: Yes	Practical: NA

COURSE OBJECTIVES:

- 1. To provide a comprehensive understanding of the legal framework governing businesses and commercial activities.
- 2. To familiarize students with the essential principles of business law
- 3. To develop critical thinking and problem-solving skills in applying legal principles to real-world business scenarios.
- 4. To enhance students' ability to communicate effectively and professionally about legal issues in a business context.

COURSE OUTCOMES:

- 1. Identify and comprehend the legal aspects that impact various business activities and decision-making processes.
- 2. Engage in critical thinking to resolve legal issues and make informed decisions in a business context.
- 3. Understand the legal implications of different forms of business organizations and their compliance requirements.
- 4. Effectively communicate legal concepts and analyses in oral and written forms within a business setting.
- 5. Develop a heightened awareness of legal issues that may arise in their future careers or entrepreneurial endeavors.

COURSE DETAILS:

Unit No	Title of unit with detailed content	teaching- learning hours per	Practical	l Marks Weightage		
		unit			INT	EXT
					(continuous evaluation)	(end-sem)
1	Part 1: Indian Contract Act,1872: Nature & Classification of Contract, Offer, Acceptance Consideration, Consent, Valid consideration & Valid Agreement	11	11	NA	10	15
2	Sales goods Act 1930 • Meaning – Sales of goods & agreement to sale • Condition & Warranty • Transfer of property or Ownership • Performance, rights & Remedial measures relating to contract sale	12	12	NA	10	15
3	Negotiable Instrument Act 1881 • Meaning types & characteristics • Negotiation & types of Endorsement • Negotiable instrument – disowner	11	11	NA	10	15
4	 Indian Partnership Act 1932 Meaning Nature of Partnership & Types Partnership deed, Rights & Liabilities of Partner Dissolution of Partnership 	11	11	NA	10	15
Total	1	45			40	60

List of Reference Books:

Title	Author	Publisher
Business Law	Sathish B Mathur	McGraw Hill Education
Business law for management	Bulchandani, K. R.	Himalaya Publishing House
Elements of Mercantile Law	N.D.Kapoor	Sultan Chand & Sons
Company Law	Dr. Avtar Singh	Eastern Book Company



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PROGRAM CODE: 071

YEAR of Introduction: 2024

Syllabus Code No.	071	
YEAR	1 st year	
SEMESTER	I	
NAME OF COURSE	MS Office Tools	
CATEGORY	SEC (Skill Enhancement C	ourse)
COURSE CODE	BBA24-115	
PAPER NO	5	
MARKING SCHEME	End-Semester (EXT): 60	Continuous evaluation (INT): 40
CREDITS – MARKS	Total: 100	Credits: 3 Passing: 40%
	Theory: Yes	Practical : Yes
TEACHING HOURS	Theory: Yes	Practical: Yes

COURSE OBJECTIVES:

- 1. Develop proficiency in Microsoft Word for creating and formatting business documents, reports, and letters
- 2. Acquire practical skills in Microsoft Excel for data management, analysis, and basic financial modeling.
- 3. Master Microsoft PowerPoint for creating engaging and impactful presentations to convey business ideas effectively.
- 4. Apply the knowledge gained to enhance productivity, communication, and problem-solving in various business scenarios.

COURSE OUTCOMES:

After completion of the course, students will be able to:

- 1. Gain proficiency in creating, editing, and formatting documents efficiently.
- 2. Gain competency in managing data through filtering, validation, and data protection.
- 3. Create, edit and formatting spreadsheets with formulas and functions.
- 4. Design presentations through PowerPoint tools and deliver them confidently and professionally.

COURSE DETAILS:

Unit	Title of unit with detailed content	No of	Theory	Practical	Marks Weightage	
No		teaching- learning			INT	EXT
		hours per unit			(continuous	(end-sem)
		uiiit			evaluation)	
1	Introduction to MS Office Suite:					
	• Overview of MS Office tools		2	9	10	15
	(Word, Excel, PowerPoint).	11	<i>_</i>		10	13
	• Understanding the user interface					
	and common features.					
2	Microsoft Word:					
	• Creating, saving, and opening					
	documents					
	• Formatting text and paragraphs			9		15
	Working with tables and lists	12	3		10	
	• Inserting images and shapes					
	• Headers, footers, and page					
	numbering					
	• Using templates and themes					
2	Mail merge and basic automation					
3	Microsoft Excel:					
	 Introduction to spreadsheets and 					
	cells					
	 Entering and formatting data 					
	 Basic formulas and functions 	11	2	9	10	15
	(e.g., SUM, AVERAGE, COUNT)					
	 Working with charts and graphs 					
	 Sorting and filtering data 					
	Data validation and protection					
	Introduction to pivot tables					
4	Microsoft PowerPoint:					
	 Creating and editing slides 					
	 Applying themes and slide 					
	layouts	11	2	9	10	15
	 Inserting images, videos, and 					
	multimedia					
	• Slide transitions and animations					
	Tips for effective presentations					
Total		45			40	60

List of Reference Books:

Title	Author	Publisher
Mastering MS Office	Bittu Kumar	V&S Publishers
MS-Office 2010 Training Guide	Jain Sathish	BPB Publications



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PROGRAM CODE: 071

YEAR of Introduction: 2024

Syllabus Code No.	071					
YEAR	1 st year					
SEMESTER	I					
NAME OF COURSE	Functional English					
CATEGORY	AECC (Ability Enhance Compulsory Course)					
COURSE CODE	BBA24-116					
PAPER NO	6					
MARKING SCHEME	Continuous evaluation (INT): 50					
CREDITS – MARKS	Total: 50 Credits: 2 Passing: 40%					
	Theory: Yes Practical: Yes					
TEACHING HOURS	Theory: Yes Practical: Yes					

COURSE OBJECTIVES:

By the end of this course, students will be able to:

- 1. Communicate effectively in professional business environments.
- 2. Develop clear and concise business documents, including emails, reports, and presentations.
- 3. Enhance listening and speaking skills for meetings, presentations, and negotiations.
- 4. Apply appropriate vocabulary and grammar in business communication.
- 5. Improve reading comprehension skills for business-related materials.

COURSE OUTCOMES:

- 1. At the end of the course, the students should have developed the ability to construct sentences in English Language and Express their thoughts with confidence.
- 2. Students should be able to listen actively to the spoken communication and understand as well as interpret them effectively.

Unit No	Title of unit with detailed	No of	Theory	Practical	Marks We	eightage
NO	content	teaching- learning hours per unit			INT (continuous evaluation)	EXT (end- sem)
1	 Basics of English Grammar: Parts of Speech Active / Passive Voice Tenses Moral Auxilaries 	10	6			
2	Conversation Skills: Introduction Introduction Greetings and Responses Self Introduction as well as introducing others Joining and Leaving a conversation Inviting, accepting and dealing with invitations. Asking, giving and refusing permissions	7	5	4	8	12
3	 Writing Skills: Introduction Formal and Informal Writing Common phrases and etiquette Drafting notices, agenda, minutes of meetings Report writing Curriculum Vitae & Resume Writing 	7	5	4	8	12
4	Reading Skills: Reading and Comprehension Increasing eye-span Skimming the text Making notes, Comprehension passages for practice	6	4	4	8	12
Total		30			40	60

List of Reference Books: Recommended Books:

Title	Author	Publisher
High School English Grammar and	P.C. Wren and H. Martin	S. Chand & Company
Composition		Pvt. Ltd.
English Grammar & Composition	S.C.Gupta	Arihant Publications
Excellence in Business Communication	John Thill, Courtland L. Bovee	Pearson
Professional Communication Skills	A.K. Jain, A M Sheikh & Pravin S R Bhatia	S Chand Publishing
Communication Skills for Professionals and Students	Dr. Amitabh Dwivedi	Notion Press



NAME OF THE PROGRAM: BACHELOR OF BUSINESS ADMINISTRATION

PROGRAM CODE: 071

YEAR of Introduction: 2024

	071					
YEAR	1 st year					
SEMESTER	I					
NAME OF COURSE	Book Review					
CATEGORY	AECC (Ability Enhance Compulsory Course)					
COURSE CODE	BBA24-117					
PAPER NO	7					
MARKING SCHEME	Continuous evaluation (INT): 50					
CREDITS – MARKS	Total: 50 Credits: 2 Passing: 40%					
	Theory: Yes Practical: Yes					
TEACHING HOURS	Theory: Yes Practical: Yes					

INTRODUCTION:

Book reviews are highly beneficial to students because they encourage critical thinking, increase analytical abilities, and improve writing fluency. Book reviews require students to delve thoroughly into books, scrutinizing topics, character development, and stylistic features, so improving their understanding and appreciation of literature. Furthermore, the process of expressing educated ideas and offering constructive criticism helps them improve their capacity to communicate effectively and convincingly. Students who frequently practice these skills not only have a stronger knowledge of the material they read, but they also build important academic and professional skills that may be transferred across disciplines.

COURSE OBJECTIVES:

- 1. Develop Critical Reading Skills
- 2. Enhance Analytical Abilities
- 3. Improve Writing Proficiency
- 4. Cultivate Constructive Criticism
- 5. Understand Genre-Specific Conventions
- 6. Enhance Research Skills
- 7. Foster Effective Communication
- 8. Create a Portfolio
- 9. Engage in Peer Review
- 10. Appreciate Diverse Perspectives

COURSE OUTCOMES:

- 1. Critically Analyze Texts
- 2. Write Comprehensive Summaries
- 3. Construct Well-Structured Reviews
- 4. Articulate Thoughtful Critiques
- 5. Support Arguments with Evidence
- 6. Understand Audience and Purpose
- 7. Engage in Peer Review
- 8. Enhance Writing Proficiency
- 9. Reflect on the Review Process

COURSE DETAILS:

Students need to choose one out of the following preapproved Books:

- Contribution of Lokmanya Tilak to Indian Studies OR
- The Essence of Lokamanya B.G. Tilak's Economic Thought

The books will be made available in the library by the respective department / institution.

Assessment:

The students, upon thorough reading of the chosen book, shall prepare book reviews in writing under guidance of faculty members and submit two copies of the same. The student is expected to do a presentation of the said book review in front of the class. The faculty is expected to initiate discussions on the same.



NAME OF THE PROGRAM: BACHELOR OF BUSINESS ADMINISTRATION

PROGRAM CODE: 071

YEAR of Introduction: 2024

Syllabus Code No.	071			
YEAR	1 st year			
SEMESTER	I			
NAME OF COURSE	Event Mai	nagemen	t (Open Elective)	
COURSE CODE	VAC108			
PAPER NO	7			
MARKING SCHEME	Continuou	ıs evalua	tion (INT): 50	
CREDITS – MARKS	Total:	50	Credits: 2	Passing: 40%
	Theory:	Yes	Practical: Yes	
TEACHING HOURS	Theory:	Yes	Practical: Yes	

COURSE OBJECTIVES:

- 1. Introduce students to the event management industry, its scope, and the various types of events.
- 2. To equip students with basic knowledge and skills in event planning, organization, and execution.
- 3. Teach students the step-by-step process of event planning.
- 4. Introduce students to event logistics.
- 5. Educate students about identifying potential risks and challenges in events and developing contingency plans to handle emergencies effectively.
- 6. Develop students' ability to work in teams and coordinate various aspects of an event smoothly.

COURSE OUTCOMES:

After completion of this course, the students will be able to:

1. Understand the concept of event management, its scope, and its role in various industries.

- 2. Learn step-by-step event planning and execution process.
- 3. Develop contingency plans and crisis management strategies to handle unforeseen challenges during events.
- 4. Demonstrate effective communication skills in dealing with the stakeholders.

COURSE DETAILS:

Unit	Title of unit with detailed	No of teaching- learning hours per unit	Theory	Practical	Marks Weigh	Marks Weightage	
No	content				INT (continuous evaluation)	EXT (end-sem)	
1	Introduction to Event Management Overview of the event industry Types of events and their purposes	4	4	NA	5	NA	
2	Event Planning and Coordination Event concept development Venue selection and logistics Event life cycle: Pre-event planning, execution during the event and post-event evaluation. Risk assessment and contingency planning	12	2	10	20	NA	
3	Event Marketing, Sponsorship and Fundraising Event branding and promotion strategies Sponsorship proposal development Fundraising strategies and donor relations	12	2	10	20	NA	
4	Legal considerations for events.	2	2	NA	5	NA	
Total		30			50		

Recommended books:

Title	Author	Publisher
Event Management and Marketing	Dr. Anukrati Sharma and Dr. Shruti Arora	Bharti Publications
Event Management: A Zero Investment	Abhijeet Bhattacharjee	Kindle Edition
Startup Business		
Marketing Management Essentials You	Callie Daum	Vibrant Publications
Always Wanted To Know		



SEMESTER-II



TILAK MAHARASHTRA VIDYAPEETH DEPARTMENT OF MANAGEMENT

NAME OF THE PROGRAM: BACHELOR OF BUSINESS ADMINISTRATION

PROGRAM CODE: 071

YEAR of Introduction: 2024

Syllabus Code No.	071	
YEAR	1 st year	
SEMESTER	II	
NAME OF COURSE	Introduction to HRM	
CATEGORY	Core	
COURSE CODE	BBA24-211	
PAPER NO	1	
MARKING SCHEME	End-Semester (EXT): 60	Continuous evaluation (INT): 40
CREDITS – MARKS	Total: 100	Credits: 3 Passing: 40%
	Theory: Yes	Practical : NA
TEACHING HOURS	Theory: 45	Practical: NA

COURSE OBJECTIVE:

- To enable the students to bring insights into the basics of human resource management and its implications in today's world.
- To familiarize the students with the importance of human resource in the present day organizations and its subsequent management as a resource.

COURSE OUTCOMES:

- After completion of the course, student will be able to:
- Understand the basic concepts which characterize the field of human resource management.
- Understand how human resource is acquired and trained
- Understand how a company arrives at the best possible fit for its employee's vis-à-vis the tasks given to them.

Uni	Title of unit with	No of	Theor	Practic	Marks Weightage

t No		detailed content	teaching - learning hours per unit	y	al	INT (continuou s evaluation)	EX T (end - sem)
1	Unit 1: Introduction to Human Resource Management Nature Philosophy Need Objectives Evolution of Human Resource Management; Functions of HRM Challenges of HRM Roles and Responsibiliti es of HR Managers Difference between Human Resource Management & Personnel Management		10	10	NA	8	12
2	Human Resource Planning: Introduction Definition HRP & Strategic Planning Activities in HRP HRP & Environment scanning Importance of HRP Factors affecting HRP	•	10	10	NA	8	12

	Total	45			40	60
5	•	5	5	NA	8	12
4	Assignment / Letter writing — • Preparing of Job Application • Preparing Job Descriptions • Offer Letters, Appointment Letters	10	10	NA	8	12
3	implementation Succession Planning Barrier to HRP Relationship of Job Requirement and HRM Functions Job Analysis Process Responsibiliti es gathering information, approaches to job analysis. Job description job title, job identification section, job duties, Problems with Job Descriptions, Job Design Job Enrichment	10	10	NA	8	12
	HRP implementation					

Title	Author	Publisher
Human Resource Management	Pattanayak, Biswajeet.	Prentice Hall of India Private Limited
Human Resource Management	Dr. Anjali Ghanekar	Everest Publishing House
International Human Resource	Bhatia, S.K.	Deep &Deep Publication (P) Ltd
Management		
Future of human resource	Losey, Mike.	Society for Human Resource
management 64 thought leaders		Management



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PROGRAM CODE: 071

YEAR of Introduction: 2024

Syllabus Code No.	071	
YEAR	1 st year	
SEMESTER	II	
NAME OF COURSE	Financial Accounting	
COURSE CODE	BBA24-212	
PAPER NO	2	
MARKING SCHEME	End-Semester (EXT): 60	Continuous evaluation (INT): 40
CREDITS - MARKS	Total: 100	Credits: 4 Passing: 40%
	Theory: Yes	Practical : Yes
TEACHING HOURS	Theory: 60	Practical: Yes

COURSE OBJECTIVES:

- 1. To familiarize students with the basic concepts and principles of financial accounting.
- 2. To develop an understanding of the accounting process and its role in business decision-making.
- 3. To enable students to prepare and interpret financial statements in compliance with accounting standards.
- 4. To analyze financial information and assess the financial health of a business.
- 5. To develop an awareness of ethical considerations in financial reporting.

COURSE OUTCOMES:

By the end of the course, students should be able to:

- 1. Understand the basic accounting principles and their application.
- 2. Prepare financial statements, including the income statement, balance sheet, and cash flow statement.
- 3. Analyze financial statements to evaluate a company's performance and financial position.
- 4. Apply accounting standards and regulations to ensure accurate and ethical financial reporting.

5. Identify and address potential accounting issues and errors.

Unit No	Title of unit with detailed content No of teaching-		Theory Practical		Marks Weightage	
110		learning			INT	EXT
		hours per unit			(continuous evaluation)	(end-sem)
1	Final Accounts of Trading Organization 1.1 Introduction 1.2 Parts of Final Account: Trading Account, Profit and Loss Account 1.3 Adjustments 1.4 Interpretation of final accounts	12	12	NA	5	7
2	Departmental Accounting 2.1 Introduction, Meaning, Objectives, Features 2.2 Basis of allocation of expenses in Departmental accounts 2.3 Trading and Profit and Loss Account (Basic problems on Departmental Accounts) 2.4 Problems on Inter Departmental Transfers at invoice price 2.5 Case study on departmental accounting	12	12	NA	10	15
3	Consignment Accounts 3.1 Introduction & Meaning of Consignment Accounts 3.2 Parties involved in consignment 3.3 Goods Invoiced at Cost Price and selling price 3.4 Types of commission: Regular Commission: Regular Commission 3.5 Normal & Abnormal Loss 3.6 Valuation of Stocks in Consignment accounting and Stock reserve	12	12	NA	10	15

calculation 3.7 Journal entries and Ledgers in the books of Consignor and Consignee 3.8 Problems related to Consignment accounts 3.9 Case study on consignment 4 Accounting for Joint					
Ventures 4.1 Introduction, Meaning and Objective of Joint Venture 4.2 Distinction between joint venture and consignment and partnership 4.3 Maintenance of accounts in the books of co-ventures 4.4 Maintaining separate books for joint venture, Preparation of memorandum joint venture 4.5 Problems related to Joint Ventures, Case studies on Joint Ventures	12	12	NA	10	15
5 Piecemeal Distribution of Cash on Dissolution of Partnership Firm 5.1 Introduction, Need of Piecemeal Distribution 5.2 Order for repayment of Liabilities 5.3 Surplus Capital method, Maximum Loss method	12	12	NA	5	8
Total	60	60	0	40	60

Title	Author	Publisher
Advanced Accounts	M.C.Shukla& S.P. Grewal	Sultan Chand & Sons, New Delhi
Advanced Accountancy	S.P. Jain & K.N. Narang	Kalyani Publishers, New Delhi
Advanced Accountancy	R.L.Gupta& M. Radhaswamy	Sultan Chand & Sons, New Delhi
Accountancy theory	Sanwaria, F. S.	Essential Books
and practice		



NAME OF THE PROGRAM: BACHELOR OF BUSINESS ADMINISTRATION

PROGRAM CODE: 071

YEAR of Introduction: 2024

Syllabus Code No.	071
YEAR	1 st year
SEMESTER	II
NAME OF COURSE	Basics of Marketing –II
CATEGORY	Core
COURSE CODE	BBA24-213
PAPER NO	3
MARKING SCHEME	End-Semester (EXT): 60 Continuous evaluation (INT): 40
CREDITS – MARKS	Total: 100 Credits: 3 Passing: 40%
	Theory: Yes Practical: NA
TEACHING HOURS	Theory: 45 Practical: NA

COURSE OBJECTIVES:

- To develop an overview about concepts underlying in the marketing management process.
- To learn about market, product, consumer behaviour, distribution, promotion and pricing decisions.

COURSE OUTCOMES:

- Developed understanding of various facets of Marketing management.
- The ability to take decisions and plan, develop, execute and control marketing strategies
- Attainment of organisational marketing goals.

Unit No	Title of unit with detailed content	No of teaching-	Theory	Practical	Marks Weightage	
		learning hours per unit			INT (continuous evaluation)	EXT (end-sem)
1	MARKETING MIX: Meaning, Definition and Importance of Marketing Mix; Elements of	5	5	NA	5	5

	marketing Mix (4 Ps), Extended Marketing Mix (3 Ps of Services)					
2	PRODUCT: Product – Meaning, Goods & Services, Types of Products. Product Life Cycle - Managing the product in Product Life Cycle.	5	5	NA	6	8
3	New Product Development: Process of New Product Development	5	5	NA	6	8
4	PRICE: Meaning, Importance, Pricing objectives, Factors influencing pricing decision - Approaches to pricing – Price & Non-price competition, setting the price and managing the price changes.	10	10	NA	6	8
5	PLACE: Importance, functions of distribution channels - Introduction to the various channels of distribution – Designing marketing channels – Introduction toWholesaling, Retailing, Franchising, Direct Marketing, Impact of technology & Internet on distribution.	5	5	NA	6	8
6	PROMOTION: Promotional Mix - Advertising, Sales Promotion, Direct / Personal Selling, Public Relations, Publicity.	10	10	NA	6	8

7	Caselets Discussions	5	5	NA	5	15
Total		45	45	0	40	60

Title	Author	Publisher
Marketing Management	V.S.Ramaswamy and	McMillan Publishers
	S.Namakumari	
Marketing Management	Philip Kotler, Kevin Lane	Pearson Education, 2021
	Keller, Alexander Chernev	
Marketing Management	Rajan Saxena	Tata McGraw Hill Education
		Private Limited.
Basics of Marketing	Pardeshi, Prukash Chandrakishor.	Nirali Prakashan
Modern Marketing	Davar, Rustom S.	Universal Book Stall
Management		
Marketing Management	Sanwaria, F. S.	Tata McGraw Hill Education
		Private Limited.



NAME OF THE PROGRAM: BACHELOR OF BUSINESS ADMINISTRATION

PROGRAM CODE: 071

YEAR of Introduction: 2024

Syllabus Code No.	071
YEAR	1 st year
SEMESTER	II
NAME OF COURSE	Legal Aspects of Business-II
CATEGORY	Multidisciplinary
COURSE CODE	BBA24-214
PAPER NO	4
MARKING SCHEME	End-Semester (EXT): 60 Continuous evaluation (INT): 40
CREDITS – MARKS	Total: 100 Credits: 3 Passing: 40%
	Theory: Yes Practical: NA
TEACHING HOURS	Theory: 45 Practical: NA

COURSE OBJECTIVES:

- 1. Develop a profound understanding of the legal principles, regulations, and frameworks that govern various aspects of business operations.
- 2. Apply legal concepts to real-world business scenarios, enabling students to make informed and ethical decisions within legal boundaries.
- 3. Explore the ethical dimensions of business decisions and understand the role of legal compliance in maintaining social responsibility.

COURSE OUTCOMES:

By the end of this course, students will be able to:

- 1. Exhibit a comprehensive understanding of various legal concepts, such as contract law, business torts, intellectual property rights, and regulatory compliance.
- 2. Apply legal knowledge to analyze and resolve complex business problems while adhering to legal and ethical guidelines.
- 3. Evaluate, draft, and interpret contracts with precision, considering the legal implications and risks involved.
- 4. Integrate ethical considerations into business decision-making processes, recognizing the

importance of social responsibility and legal compliance.

Unit No	Title of unit with detailed content	No of teaching-	Theory	Practical	Marks W	eightage
NO	content	learning			INT	EXT
		hours per unit			(continuous evaluation)	(end-sem)
1	Indian Contract Act (1872) Performance & Discharge of Contract Remedies for Breach of Contract Contract of Guarantee Rights, Duties, Liabilities of Agents and Principle	12	12	NA	10	15
2	Companies Act, 2013:					
	 Definition, Meaning, Feature & Types Memorandum of Association Article of Association Membership in Company, Shares, Accounts & Audit, Company Management & Meetings Compromise, Arrangement, Re construction & Amalgamation Winding –up of a Company 	12	12	NA	10	15
3	The Information Technology Act 2000 Introduction & Background Digital Signatory, Electrical Governance, Electrical Records	12	12	NA	10	15
4	The Consumer Protection Act 2019: Definitions Central Consumer Protection Council State Consumer Protection Council Consumer Dispute, Redressal agencies Consumer Dispute Redressal Forum Consumer Dispute Redressal Commission: State and National Commission	9	9	NA	10	15

Total	45	45	0	40	60

LIST OF PRACTICAL TOPICS PER UNIT: NA

Title	Author	Publisher
Legal Aspects Of Business	Pathak, Akhileshwar	McGraw Hill Publishing Company
Legal Aspects Of Business	Geet S.D	Nirali Prakashan



NAME OF THE PROGRAM: BACHELOR OF BUSINESS ADMINISTRATION

PROGRAM CODE: 071

YEAR of Introduction: 2024

Syllabus Code No.	071
YEAR	1 st year
SEMESTER	II
NAME OF COURSE	Advance Excel for Data Analysis and Presentation
CATEGORY	SEC
COURSE CODE	BBA24-215
PAPER NO	5
MARKING SCHEME	End-Semester (EXT): 60 Continuous evaluation (INT): 40
CREDITS – MARKS	Total: 100 Credits: 3 Passing: 40%
	Theory: Yes Practical: Yes
TEACHING HOURS	Theory: 45 Practical: Yes

COURSE OBJECTIVES:

- 1. Familiarize students with the Excel interface, tools, and basic functions relevant to data analysis and presentation.
- 2. Teach techniques for importing, cleaning, and organizing raw data within Excel efficiently.
- 3. Introduce statistical functions and tools in Excel for descriptive and inferential analysis.
- 4. Explore various methods of visual representation using charts, graphs, and pivot tables to effectively communicate insights.
- 5. Teach complex formulas, conditional logic, and advanced functions for sophisticated data analysis.

COURSE OUTCOMES:

By the end of the course, students should be able to:

- 1. Utilize Excel's interface competently for data manipulation, analysis, and presentation purposes.
- 2. Apply statistical functions and tools to derive meaningful insights from data.
- 3. Create visually compelling representations of data through charts, graphs, and pivot tables.
- 4. Construct complex formulas and utilize advanced Excel functions for data analysis.
- 5. Develop informative dashboards showcasing analyzed data for effective communication.

Unit	Title of unit with detailed	No of	Theory	Practical	Marks Weightage

No	content	teaching-			INT	EXT
		learning hours per unit			(continuous evaluation)	(end-sem)
1	Managing worksheets: 1.1 Create Worksheets 1.2 Navigate in Worksheets 1.3 Format Worksheets 1.4 Customize Options and Views for Worksheets 1.5 Configure Worksheets and for Distribution	8	1	7	7	12
2	Design formats and layouts: 2.1 Apply Custom Data Formats and Validation 2.2 Apply Advanced Conditional Formatting and Filtering 2.3 Create and Modify Custom Workbook Elements	8	1	7	7	12
3	Create Tables 3.1 Create and Manage Tables 3.2 Manage Table Styles and Options 3.3 Filter and Sort a Table	8	1	7	7	12
4	Performing operations with functions and formulae: 4.1 Summarize Data by using Functions 4.2 Perform Conditional Operations by using Functions 4.3 Format and Modify Text by using Functions	8	1	7	7	12
5	Create and format charts: 5.1Creating charts 5.2 Formatting charts	8	1	7	7	12
6	Assignments related top previous chapters.	5	1	4	5	NA
Total		45			40	60

Title	Author	Publisher
The Basic Concepts of MS Excel	Sudhir Kumar	BOOK WORLD
A To Z Of MS EXCEL	Rinkoo Jainn	Kindle Edition



NAME OF THE PROGRAM: BACHELOR OF BUSINESS ADMINISTRATION

PROGRAM CODE: 071

YEAR of Introduction: 2024

Syllabus Code No.	071				
YEAR	1 st year				
SEMESTER	II				
NAME OF COURSE	Business Communication				
COURSE CODE	BBA24-216				
CATEGORY	AECC (Ability Enhancement Compulsory Course)				
PAPER NO	6				
MARKING SCHEME	Continuous evaluation (INT): 50 marks				
CREDITS – MARKS	Total: 50 Credits: 2 Passing: 40%				
	Theory: Yes Practical: Yes				
TEACHING HOURS	Theory: 30 Practical: Yes				

COURSE OBJECTIVE: The course aims to:

- Help students develop new perspectives and prepare them to meet the demands of a rapidly changing world
- Improve proficiency and competencies in verbal and non-verbal communication skills with a holistic long-term perspective
- Assist students in managing cross-cultural communication

COURSE OUTCOMES:

By the end of this course, students will be able to:

- Use both fundamental and advanced business writing techniques.
- Write business documents that are brief and easy to understand.
- Gain the interpersonal communication skills necessary for both social and professional interactions.
- Organise and lead productive meetings.

Unit No	Title of unit with detailed content	No of teaching-	Theory	Practical	Marks Weightage	
140	content	learning hours per unit			INT (continuous evaluation)	EXT (end-sem)
1	 Introduction Need - Importance Principles of Communication Communication Process Verbal and Non- Verbal Communications Barriers to Communication 	6	4	5	8	12
2	 Flow of Communication in an Organization Types of Communication Principles to effective Communication 	6	4	5	8	12
3	 Business Letters Need, Functions and Kinds of Business Letters Essentials of an Effective Business Letter Layout – Appearance – Size – Style – Form and Punctuation Routine Request Letters Responses to Letters – Refusal Letters – Claims Letters – Collection Letters – Mild and Strong Appeals. 	6	4	5	8	12
4	 Letters of Inquiries, Quotations and Offers: Opening and Closing Sentences in Letters of Inquiry Cancellation, Acknowledgment, Refusal and Execution 	6	4	5	8	12

		of Order.					
5	•	Circular					
	•	Sales		4	_	8	12
	•	Bank Correspondence	6	4	3	0	1,2
	•						
		with Customers					
Total			30	30	0	40	60

Title	Author	Publisher
Essentials of Business	Rajendra Pal &J.S.Korlahalli	Sultan Chand & Sons
Communication		
		Global Academic Publishers &
Business communication	Arora, Vikas	Distributors
Business communication	Gupta, H. C.	Wisdom Publications



NAME OF THE PROGRAM: BACHELOR OF BUSINESS ADMINISTRATION

YEAR of Introduction: 2023

PROGRAMME CODE	071			
YEAR	1 st year			
SEMESTER	II			
NAME OF COURSE	Indian Knowledge Systems			
COURSE CODE	IKS24			
PAPER NO	7			
MARKING SCHEME	Continuous evaluation (INT): 50			
CREDITS – MARKS	Total: 50 Credits: 2 Passing: 40%			
	Theory: Yes Practical: NA			
TEACHING HOURS	Theory: Yes Practical: NA			

INTRODUCTION:

This course provides a comprehensive exploration of Indian Knowledge Systems (IKS), focusing on the historical, philosophical, cultural, and scientific contributions of ancient India. Through various topics and perspectives, this course aims to deepen the understanding of India's rich intellectual and cultural heritage. The course is structured to cover diverse areas, including Sanskrit literature, Indian philosophy, classical languages, education systems, arts, architecture, trade, medicine, yoga, astronomy, mathematics, agriculture, and metallurgy. By examining these aspects, students will gain an appreciation of how IKS has shaped global knowledge systems.

COURSE OBJECTIVES:

- To provide students with an understanding of the foundational concepts of Indian Knowledge Systems (IKS) across various disciplines such as literature, philosophy, arts, and sciences.
- To explore the historical, cultural, intellectual, and philosophical evolution of India, and examine the contributions of classical languages (Sanskrit, Pali, and Prakrit) to literature and philosophy.
- To analyze key aspects of ancient Indian education systems, arts, architecture, trade, medicine, and scientific advancements, and understand their significance in shaping global knowledge systems.
- To connect the applications of IKS in contemporary society, fostering an appreciation for its relevance and contribution to modern-day practices.

COURSE OUTCOMES:

CO1. Demonstrate a comprehensive understanding of Indian Knowledge Systems (IKS) and their core concepts across various disciplines, including literature, philosophy, arts, and sciences.

CO2. Analyze the historical timeline of India and its influence on global thought, culture, civilization, and intellectual discourse.

CO3. Recognize and evaluate the contributions of ancient Indian philosophy, education systems, arts, architecture, and scientific advancements, including Ayurveda and mathematics, to modern society.

CO4. Examine the relevance and application of IKS in contemporary contexts, including modern business practices, medicine, agriculture, and industry.

COURSE DETAILS:

This course is an **ONLINE COURSE**. Students shall register on https://tmvonline.org/tmvmooc/ and thereafter can access the course through videos uploaded.

An online exam will be taken for the course and the date will be informed by the department accordingly.

For any assistance please contact only through email on: emooc@tmv.edu.in; cc to management@tmv.edu.in

1. Introduction to IKS

Dr. Manisha Puranik

2. Introduction to the Timeline of India

Dr. Manjiri Bhalerao

3. Introduction to Religious Sanskrit Literature

Dr. Akalpita Sapre

4. Introduction to Classical Sanskrit, Pali and Prakrit Literature

Dr. Dhanashree Shejwalkar

5. Introduction to Indian Scripts and Languages

Dr. Manjiri Bhalerao

6. Introduction to Indian Philosophy

Dr. Ambarish Khare

B) Application of IKS

7. Introduction to Ancient Indian Education Systems

Dr. Manjusha Gokhale

8. Overview of Indian Arts: Performing Arts

Prof. Manjusha Gokhale

9. Overview of Indian Arts: Visual Arts

Dr. Manjiri Bhalerao

10. Overview of Indian Architecture

Dr. Manjiri Bhalerao

11. Introduction to Indian Management Systems

Prof. Manjusha Gokhale

12. Ancient Indian Trade and Commerce

Dr. Manisha Puranik

13. Overview of Indian Medicine: Ayurveda

Dr. Ambarish Khare

14. Introduction to Yoga

Dr. Ambarish Khare

15. Introduction to Indian Astronomy and Mathematics

Dr. Manisha Puranik

16. Overview of Indian Agriculture and Irrigation

Dr. Manisha Puranik

17. Introduction to ancient Indian Chemistry and Metallurgy

Dr. Manisha Puranik



NAME OF THE PROGRAM: BACHELOR OF BUSINESS ADMINISTRATION

YEAR of Introduction: 2024

PROGRAMME CODE	071
YEAR	1 st year
SEMESTER	II
NAME OF COURSE	E-Business
COURSE CODE	VAC209
PAPER NO	8
MARKING SCHEME	Continuous evaluation (INT): 50
CREDITS – MARKS	Total: 50 Credits: 2 Passing: 40%
	Theory: Yes Practical: NA
TEACHING HOURS	Theory: Yes Practical: NA

COURSE OBJECTIVES:

- 1. Understand the fundamental concepts and components of E-Business.
- 2. Analyze the impact of technology on business models and strategies.
- 3. Evaluate different E-Business models and their applicability in diverse industries.
- 4. Develop skills in leveraging digital platforms for marketing, sales, and customer relationship management.
- 5. Examine the legal, ethical, and security issues related to E-Business.

COURSE OUTCOMES:

By the end of this course, students will be able to:

- 1. Demonstrate an understanding of the fundamental concepts, models, and frameworks of E-Business.
- 2. Explore innovative trends and emerging technologies
- 3. Evaluate and compare various E-Business models
- 4. Understand the technological infrastructure required for E-Business.
- 5. Assess ethical dilemmas and social responsibility issues related to E-Business practices

Unit No	Title of unit with detailed content	No of teaching- learning hours per unit	Theory	Practical	Marks Weight INT (continuous evaluation)	EXT (end-sem)
1	Understanding E-Business Fundamentals:	6	6	NA	8	NA

	Define E-Business and its					
	evolution.					
	Identify the different types of E-					
	Business models, E-Business					
	strategies.					
2	E-Commerce Platforms and					
	Technologies					
	Explore various e-commerce	6	6	NA	10	NA
	platforms.	O	0	INA	10	INA
	Understand the technology					
	infrastructure supporting E-					
	Business.					
3	Digital Marketing in E-Business					
	Examine digital marketing tools	6	6	NA	12	NA
	and techniques.	O	0	IVA	12	INA
	Understand the role of social					
	media in E-Business.					
4	E-Business Legal and Ethical					
	Issues					
	Discuss legal and ethical	6	6	NA	8	NA
	considerations in E-Business such					
	as data privacy, data protection					
	issues.					
5	Payment Systems and					
	Security					
	Explore different online	6	6	NA	12	NA
	payment systems.					
	Understand security measures					
	for E-Business transactions.					
Total	1	30	30	0	50	0

Title	Author	Publisher
E-business and e-commerce	Deitel, Harvey M.	Pearson India Education Services Pvt Ltd.
for managers		
"E. Commerce"	Murthy CSV	Himalaya Publishing House Pvt.Ltd.
Effortless E-commerce	Ullman, Larry.	Pearson Education



NAME OF THE PROGRAM: BACHELOR OF BUSINESS ADMINISTRATION

YEAR of Introduction: 2024

PROGRAMME CODE	071			
YEAR	1 st year			
SEMESTER	II			
NAME OF COURSE	Mobile Photography (Offered by Dept of Mass Communication,TMV)			
COURSE CODE	VAC205 Mobile Photography			
PAPER NO	8			
MARKING SCHEME	Continuous evaluation (INT): 50			
CREDITS – MARKS	Total: 50 Credits: 2 Passing: 40%			
	Theory: Yes Practical: NA			
TEACHING HOURS	Theory: Yes Practical: NA			

COURSE OBJECTIVES:

- 6. Understand the fundamental concepts and components of E-Business.
- 7. Analyze the impact of technology on business models and strategies.
- 8. Evaluate different E-Business models and their applicability in diverse industries.
- 9. Develop skills in leveraging digital platforms for marketing, sales, and customer relationship management.
- 10. Examine the legal, ethical, and security issues related to E-Business.

COURSE OUTCOMES:

By the end of this course, students will be able to:

- 6. Demonstrate an understanding of the fundamental concepts, models, and frameworks of E-Business.
- 7. Explore innovative trends and emerging technologies
- 8. Evaluate and compare various E-Business models
- 9. Understand the technological infrastructure required for E-Business.
- 10. Assess ethical dilemmas and social responsibility issues related to E-Business practices



NAME OF THE PROGRAM: BACHELOR OF BUSINESS ADMINISTRATION

YEAR of Introduction: 2024

PROGRAM CODE	071			
YEAR	Ist year			
SEMESTER	II			
NAME OF COURSE	Moral Values (Online)			
COURSE CODE	Vac-208			
PAPER NO	8			
MARKING SCHEME	Continuous evaluation (INT): 50			
CREDITS – MARKS	Total: 50 Credits: 2 Passing: 40%			
	Theory: Yes Practical: NA			
TEACHING HOURS	Theory: 30 Practical: NA			

INTRODUCTION:

In the ever-evolving world of business and leadership, success is no longer measured solely by profits, growth, or market share. Today, the essence of great leadership lies in values-driven decision-making, ethical integrity, and a commitment to societal well-being. This course, Moral Values for Management Students, is designed to explore the role of morality and ethics in shaping responsible leaders who can navigate complex organizational challenges with integrity and purpose and encourage the development of a personal value system aligned with professional excellence and social responsibility.

COURSE DETAILS:

This course is an **ONLINE COURSE**. All units will be taught through videos uploaded on https://tmvonline.org/tmvmooc/.

Students shall register on the above link and thereafter can access the course through videos uploaded.

An online exam will be taken for the course and the date will be informed by the department accordingly.

For any assistance please contact only through email on: mba_bba@tmv.edu.in
